

COUNCIL

26 SEPTEMBER 2019

Report of the Head of Corporate Services

---

## **REFERRED ITEMS**

### **SUMMARY**

To consider two recommendations made by the Governance & Resources Committee on 05 September 2019.

### **RECOMMENDATION**

1. That a recommendation from the Governance and Resources Committee on 05 September 2019, that a supplementary revenue budget of £12,588 for 2019/20, to be financed from the ICT Reserve and £3,500 per annum ongoing revenue spending from 2020/21 in respect of the new electronic partnership, be approved
2. That a recommendation from the Governance and Resources Committee on 05 September 2019, subject to the restructure being agreed by Bolsover and North East Derbyshire District Councils, the restructure of the Joint ICT Service is approved and subject to the above, an additional one-off revenue spending of £12,780 for ICT Service restructuring costs in 2019/20 and £4,044 per annum ongoing revenue spending in respect of the additional capacity in the proposed ICT structure, be approved.

### **WARDS AFFECTED**

All

### **STRATEGIC LINK**

1. Utilising the Derbyshire electronic recruitment portal supports the Districts Council's corporate value of providing affordable quality services and valuing our employees (current and future).
2. The provision of an effective ICT service supports the District Council's Corporate Plan aim to provide excellent services, and contributes to the delivery of all corporate priorities.

## **1 REPORT**

The relevant minutes of the Governance & Resources Committee is reproduced in full, below, to assist Members' understanding of the issues involved, with the recommendations to be approved marked by an arrow (➔).

## **126/19 – NEW ELECTRONIC RECRUITMENT PARTNERSHIP**

The Committee considered a report that sought approval for a new budget to fund membership of the new Derbyshire recruitment partnership, with access to the updated electronic recruitment portal hosted by Derbyshire County Council. The delay in confirming the service options and cost structure and the timing of the clarification meant that it had not been possible to allocate a sum when setting budgets for 2019/20.

The Corporate Leadership Team had considered 2 reports on this matter since May and resolved that the District Council should join the new recruitment partnership at the lowest but one service option and cost, with a proposal that Human Resources should have 'write' access to the system, the costs for which were tabled in paragraph 2.4 of the report.

Assuming a 'go live' date of 1 October 2019, establishment of a budget for set-up fees and running costs from October to March of £12,588 was required as a supplementary budget for 2019/20, where after an ongoing budget of around £3,500 per annum would be required. Comparative costs for other options were set out in section 2 of the report.

It was moved by Councillor Garry Purdy, seconded by Councillor Mark Wakeman and

**RESOLVED** → That Council is requested to approve a supplementary revenue budget of £12,588 for 2019/20, to be financed from the ICT Reserve, and £3,500 per annum ongoing revenue spending from 2020/21 in respect of the new electronic partnership.

### **Voting:**

<b>For</b>	14
<b>Against</b>	1
<b>Abstentions</b>	0

The Chairman declared the motion CARRIED.

## **133/19 – REVIEW OF ICT STRUCTURE**

The Committee was asked to consider approval for a restructure of the Joint ICT Service and the additional revenue spending.

Since 2010 the ICT Service for Derbyshire Dales District Council (DDDC) had been provided by North East Derbyshire District Council (NEDDC) under a partnering arrangement where services were delivered to DDDC, NEDDC and Bolsover DC (BDC).

A review of the joint ICT service structure was undertaken, for reasons set out in the report, as set out in Appendix 1 to the report. A revised structure was recommended that would incur additional costs, as set out in detail in Appendix 1 to the report and summarised in table 1 in the report. The costs that would be met by each partner were set out in table 2 in the report.

The Joint ICT Committee approved the report on 6<sup>th</sup> August. As there were financial implications for each of the three partner authorities, approval must now be obtained from each partner authority, hence the report. After consultation with the Strategic Alliance Head of Service, Partnerships and Transformation, ICT Management team, client manager and Corporate Leadership Team at Derbyshire Dales, HR and Finance at NEDDC and the Joint

ICT Committee, and subject to approval by the three partner authorities, formal consultation would be undertaken with employees (of NEDDC) as per their joint organisational review policy.

The Committee extended a vote of thanks to the IT manager concerned for his efforts in consolidating the present IT structure.

It was moved by Councillor Garry Purdy, seconded by Councillor Mike Ratcliffe and

**RESOLVED**  
(unanimously)

1. That, subject to the restructure being agreed by Bolsover and North East Derbyshire District Councils, the restructure of the Joint ICT Service is approved.
- 
2. That, subject to 1 above, Council be requested to approve additional one-off revenue spending of £12,780 for ICT Service restructuring costs in 2019/20 and £4,044 per annum ongoing revenue spending in respect of the additional capacity in the proposed ICT structure.