

# Derbyshire Dales District Council Equality Impact Assessment



Please refer to the guidance whilst completing this form.

Contact Elizabeth Wilson [elizabeth.wilson@derbyshiredales.gov.uk, or 01269 761240] for support.

## 1. Outline

Information required	Detail
a. Title of policy, practice, service or function being assessed	Context: Rural Area designation under s157 Housing Act 1985 Policy HC4 in the adopted Derbyshire Dales Local Plan
b. Links to Service and/or Corporate Plan Ref/s	Links to Local Plan, Corporate plan priorities people and prosperity, CP20/PR16
c. Name and Role of Officers conducting assessment	Mike Hase/Elizabeth Wilson
d. Date of assessment	Dec 2022
e. Reason for assessment	Revisions to Policy HC4 in the adopted Derbyshire Dales Local Plan which reduces the threshold for which the District Council can seek to negotiate the provision of affordable housing from ten dwellings or more to five dwellings or more
f. What is the purpose of this policy, practice, service or function? (specify aims and objectives)	To set out details of when the District Council will seek to negotiate the delivery of affordable housing in areas outside the main urban areas as part of the determination of planning applications.
g. Are there any other organisations involved in its implementation?	No
h. Likely customer groups to be impacted	Residents in defined Parish Council areas.
i. Other stakeholders likely to be impacted	DDDC partners such as housing associations
<b>Which District Council departments are affected by the policy, practice, service or function?</b>	Regeneration and Policy, Housing,

Information required	Detail
Do any of the objectives directly support or hinder another Council activity?	Supports CP20/PR16 and CP20/PR8: Promote housing development that meets the needs of the present and future population of the District

## 2. Assessing Relevance to the General Equality Duty

The General Equality Duty has three aims which require the District Council to have due regard to the need to:	Tick those which are relevant ✓
1. Eliminate unlawful discrimination (both direct or indirect), harassment and victimisation	
2. Advance equality of opportunity between all persons by <ul style="list-style-type: none"> <li>• removing or minimising disadvantages suffered by protected groups;</li> <li>• taking steps to meet the needs of people from protected groups where these are different from the needs of other people</li> <li>• encouraging people from protected groups to participate in public life or other activities where participation is disproportionately low</li> </ul>	✓
3. Foster good relations between different groups	

## 3. What existing information / data do you have / monitor about different diverse groups in relation to this policy, practice, service or function?

For example: previous EIA's, reports, consultation, surveys, demographic data etc.

Information / Data	Data source and date	Information relevant to proposed policy/service/function
<p>Office National Statistics 2021 Census  <a href="https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationandhouseholdestimatesenglandandwalescensus2021">https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationandhouseholdestimatesenglandandwalescensus2021</a></p>	<p>Office National Statistics population datasets – age, sex, households etc</p>	<p>e.g. Derbyshire Dales population has increased by 0.5% from 71,116 to 71,500</p> <p>27.8% of the population in the Derbyshire Dales are over 65</p> <p>The number of households has increased by 5.1%, from 30,744 to 32,300</p>
<p>Derbyshire Observatory  Infographic of data to electoral division  <a href="https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/area_profiles/district/Derbyshire_Dales_Area_Profile.pdf">https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/area_profiles/district/Derbyshire_Dales_Area_Profile.pdf</a>   <a href="https://observatory.derbyshire.gov.uk/housing-house-prices/">https://observatory.derbyshire.gov.uk/housing-house-prices/</a>   <a href="https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/documents/census/2021_census/2021%20Census%20Infographic%20v5_DDales%20V1.0.png">https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/documents/census/2021_census/2021%20Census%20Infographic%20v5_DDales%20V1.0.png</a></p>	<p>Population figures by age, number of households, sex - Derbyshire Observatory; taken from Census 2021 - national survey of all households</p>	<p>The Derbyshire Dales has less people aged under 35 than the average for England, in all 5 year age bands</p> <p>28% are over 65 years of age</p> <p><b>Median house price is very high</b> at £245 000 [Derbyshire median is £165,000 and England is £221,000]</p> <p>Fuel poverty is higher [12.6] than the average for Derbyshire [10.6] and England [10.3]. Fuel poverty is linked to poor quality housing</p> <p>Population 72,422 and total number of households 32,300</p> <p>30% of households have dependent children, 5% households are lone parent</p>

<p>Derbyshire Dales Equalities Profile</p> <p><a href="https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/infographics/people_and_place/pp_equalities.pdf">https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/infographics/people_and_place/pp_equalities.pdf</a></p> <p><a href="https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/census_profiles/equalities_profile/district/Derbyshire_Dales.pdf">https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/census_profiles/equalities_profile/district/Derbyshire_Dales.pdf</a></p>	<p>Derbyshire Observatory; taken from Census 2021 - national survey of all households</p> <p>Derbyshire Observatory; taken from Census 2011 - national survey of all households</p>	<p>19.7% of households are deprived in 2 or more areas</p> <p>The difference in pay between men and women resident in Derbyshire is 21% in favour of men, therefore women have even less chance of being able to afford a home</p> <p>19.7% of households deprived in two or more dimensions</p>
<p>Derbyshire Dales Profile</p> <p><a href="https://www.nomisweb.co.uk/reports/localarea?compare=E07000035">https://www.nomisweb.co.uk/reports/localarea?compare=E07000035</a></p>	<p>NOMIS Official Labour Market Statistics Census 2011 - national survey of all households</p>	<p>25% of households are living in rented property [36% in England]. This potentially reflects the lack of available rental property in the district, due to the number of holiday lets and second homes.</p> <p>9.2% of residents provide 1 to 19 hours unpaid care a week</p>
<p>Derbyshire Dales Equality Information published on website:</p> <p><a href="https://www.derbyshiredales.gov.uk/your-council/equalities/equality-information">https://www.derbyshiredales.gov.uk/your-council/equalities/equality-information</a></p>	<p>DDDC Monitoring data collected by services (in-house and outsourced)</p>	<p>During 2020/21 the District Council received 831 applications for housing. Of these, 544 were made 'live' and eligible to bid for housing. Not all applicants were housed.</p>
<p>Population figures – estimated for 2020 by the ONS</p> <p><a href="https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalescotlandandnorthernireland">https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalescotlandandnorthernireland</a></p>	<p>Office of National Statistics</p>	<p>e.g. The UK median age is 40.4, in the Derbyshire Dales it is 51.5</p> <p>e.g. Total population of Derbyshire Dales is 72,422; made up of 36,777 women and 35,645 men</p>

## 4. Consultation and engagement

### 4a. If no consultation has taken place OR is unnecessary, please explain why.

The proposed revision to Policy HC4 in the adopted Derbyshire Dales Local Plan as set out above would be wholly consistent with the guidance set out in the NPPF and the Planning Practice Guidance. As it is recommended not to bring into force any new policy approach that would be inconsistent with National Policy and Guidance it is considered that no public consultation is required to enable the District Council to bring it into force.

Consultation on any further revisions to the policy would be undertaken as part of the review of the Derbyshire Dales Local Plan. Currently anticipated to be late 2023.

### 4b. Add the results of any completed consultation and how it has/will inform the development of the policy/service.

Who did you consult with?	How and when	Outcomes/Results	Implications and amendments as a result of consultation
N/A			

### 4c. Add consultation plans and results here

Think about who the stakeholders are? How will you gather their views? By when?

Remember to complete a Consultation Proposal form to access support and refer to the guides – everything you need is here

<X:\Partnerships and Projects\Consultation All Directorates\Strategies Guidance Resources>

Who will you consult with?	How and When	Results	Implications and amendments as a result of consultation
As set out in the legislation and the District Council's Statement of Community Involvement	Consultation on any further revisions to the policy would be undertaken as part of the review of the Derbyshire Dales Local Plan. Currently anticipated to be late 2023.	TBC	TBC

**5. Based on the evidence above, does the policy, practice, service or function have a positive or negative impact on any protected group(s)?**

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
<b>Age</b>	The availability of affordable new built social housing that meets the needs of people of all ages is beneficial. Existing, market housing is often not suitable for the young or elderly and is often not easily adaptable. Property prices are inflated by external demand within the open market for both primary and second	N/A	

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
	homes. The elderly, single parents and young families often have the least money available to purchase/rent a home		
<b>Disability or long term ill heath</b> Physical disabilities, sensory impairments, limiting long-term illnesses, learning disabilities or mental health issues	The availability of affordable new built social housing that meets all accessibility needs, in an area where existing housing tends not to be accessible or easily adapted to suit individual needs, is beneficial.	N/A	
<b>Race / ethnic groups</b>	No specific advantages	N/A	
<b>Women or men</b>	Women may benefit from affordable social housing as their salaries are 20% less than men in the district and property prices are inflated by tourism	N/A	
<b>Sexual orientation</b>	No specific advantages	N/A	
<b>Religion or belief (including non-belief)</b>	No specific advantages	N/A	
<b>Transgender</b> (including people planning to or going through gender reassignment)	No specific advantages	N/A	

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
<b>Pregnancy and maternity</b> (including maternity and paternity leave)	The availability of affordable new built social housing that meets all accessibility needs, in an area where existing housing tends not to be accessible or easily adapted to suit individual needs, is beneficial. Single parents would benefit greatly as their incomes are often very low	N/A	
<b>Marital status</b> (including civil partnership & same sex marriage)	No specific advantages	N/A	



**5a. Are there any local priority groups / factors which should be considered?**

Other factors	Positive effects	Negative effects	Improvement actions
<b>Rural areas</b>	The availability of more affordable housing is likely to benefit people experiencing poverty and deprivation, particularly in rural areas where levels of housing stock are low and often unaffordable to most people due to tourism driving prices upwards – this is the case for rental properties as well as those for sale.	None	N/A
<b>Poverty / deprivation</b>	The availability of more affordable housing is likely to benefit people experiencing poverty and deprivation. Levels of affordable housing stock are low this is the case for rental properties as well as those for sale.	None	N/A

## 6. Commissioned / outsourced services

Is your policy, practice, service or function partly or wholly provided by any external organisation / agency?	No
If yes, please list any contractual or other arrangements which aim to ensure that the provider promotes equality and diversity (e.g. <i>monitoring data</i> )	

## 7. Summary

Use this space to summarise key data and its implications, the key issues to be addressed, potential actions to address them and any other points relevant to the Policy/service.

The increased availability of social housing to rent or buy will benefit residents; particularly in villages and tourist hotspots where house prices are very high and there is a lack of private rental property.

## 8. Improvement Plan

Key issues identified	Actions
There is a high level of need for a variety of affordable housing to suit the needs of residents in the District	Seek to increase the number and variety of affordable housing in the district via external funding

**PLEASE FORWARD THE COMPLETED FORM TO THE POLICY MANAGER / POLICY OFFICER (Consultation & Equalities)**

Signed \_\_\_\_\_(Completing Officer)