

Derbyshire Dales District Council Equality Impact Assessment



Please refer to the guidance whilst completing this form.

Contact Elizabeth Wilson [elizabeth.wilson@derbyshiredales.gov.uk, or 01269 761240] for support.

1. Outline

Information required	Detail
a. Title of policy, practice, service or function being assessed	An introduction of a fee to hiring the tennis courts in Matlock and gated access
b. Links to Service and/or Corporate Plan Ref/s	Reducing inactivity levels Improving parks
c. Name and Role of Officers conducting assessment	Rebecca Cummins, Community Development Manager
d. Date of assessment	02/02/23
e. Reason for assessment	There will be a small fee implemented to hiring the newly resurfaced tennis courts which will also include gated access and online booking
f. What is the purpose of this policy, practice, service or function? (specify aims and objectives)	Change in policy as we didn't charge before To provide health, fitness, physical activity and sport Improve residents and visitors health and wellbeing
g. Are there any other organisations involved in its implementation?	Lawn Tennis Association
h. Likely customer groups to be impacted	Users of Hall Leys Park tennis courts in Matlock
i. Other stakeholders likely to be impacted	N/A
Which District Council departments are affected by the policy, practice, service or function?	Community Development/sports development Clean & Green

Information required	Detail
Do any of the objectives directly support or hinder another Council activity?	Supports active lifestyles

2. Assessing Relevance to the General Equality Duty

The General Equality Duty has three aims which require the District Council to have due regard to the need to:	Tick those which are relevant ✓
1. Eliminate unlawful discrimination (both direct or indirect), harassment and victimisation	
2. Advance equality of opportunity between all persons by <ul style="list-style-type: none"> • removing or minimising disadvantages suffered by protected groups; • taking steps to meet the needs of people from protected groups where these are different from the needs of other people • encouraging people from protected groups to participate in public life or other activities where participation is disproportionately low 	✓
3. Foster good relations between different groups	✓

3. What existing information / data do you have / monitor about different diverse groups in relation to this policy, practice, service or function?

For example: previous EIA's, reports, consultation, surveys, demographic data etc.

Information / Data	Data source and date	Information relevant to proposed policy/service/function
<p>Office National Statistics 2021 Census https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationandhouseholdestimatesenglandandwalescensus2021</p>	<p>Office National Statistics population datasets – age, sex, households etc</p>	<p>e.g. Derbyshire Dales population has increased by 0.5% from 71,116 to 71,500</p> <p>27.8% of the population in the Derbyshire Dales are over 65</p> <p>The number of households has increased by 5.1%, from 30,744 to 32,300</p>
<p>Derbyshire Observatory https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/documents/census/2021_census/Census2021_First_ReleaseDerbyshire.html#derbyshire-dales</p> <p>Infographic of data</p> <p>https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/documents/census/2021_census/2021%20Census%20Infographic%20v5_DDales%20V1.0.png</p>	<p>Population figures by age, number of households, sex - Derbyshire Observatory; taken from Census 2011 - national survey of all households</p>	<p>The Derbyshire Dales has less people aged under 35 than the average for England, in all 5 year age bands</p>

<p>Derbyshire Dales Equalities Profile https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/census_profiles/equalities_profile/district/Derbyshire_Dales.pdf</p>	<p>Derbyshire Observatory; taken from Census 2011 - national survey of all households</p>	<p>e.g 19.7% of households are deprived in 2 or more areas</p> <p>Hurst Farm estate which falls within Hall Leys Park ward is in the top 10% of most deprived areas in England.</p>
<p>Derbyshire Dales Equality Information published on website: https://www.derbyshiredales.gov.uk/your-council/equalities/equality-information</p>	<p>DDDC Monitoring data collected by services (in-house and outsourced)</p>	<p>e.g. 4664 people aged 16 to 29 have Leisure Centre memberships - they are the age group that has the largest number of people in it</p>
<p>Population figures – estimated for 2020 by the ONS https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalescotlandandnorthernireland</p>	<p>Office of National Statistics</p>	<p>e.g. The UK median age is 40.4, in the Derbyshire Dales it is 51.5</p> <p>e.g. Total population of Derbyshire Dales is 72,422; made up of 36,777 women and 35,645 men</p>
<p>https://makingourmove.org.uk/support-others/insight-learning/local-data-insights/</p>	<p>Sport England Active Lives</p>	<p>73.5% of adults in the dales are physically active – more than 150 minutes a week. This is up from 72.9% in 19-20.</p> <p>17.8% of adults in the dales are inactive – less than 30 minutes a week. This is down from 18.9% in 19-20.</p>

4. Consultation and engagement

4a. If no consultation has taken place OR is unnecessary, please explain why.

Consultation with the Lawn Tennis Association who are funding the project and they recommend introducing a fee to the tennis courts. The LTA have a website called Club Spark which all tennis courts who receive funding are on and this is linked to the gated entry system.

Also consulted with the 'rusty rackets' session who play weekly on the tennis courts. They welcome the resurfacing works and understand the need for a charge on the newly refurbished tennis courts.

Further consultation will take place looking into the fee via online panel

4b. Add the results of any completed consultation and how it has/will inform the development of the policy/service.

Who did you consult with?	How and when	Outcomes/Results	Implications and amendments as a result of consultation
<p>The Lawn Tennis Association</p> <p>Tennis users</p>	<p>Verbally at an onsite meeting</p> <p>Verbally at the session</p>	<p>Recommend the a fee is introduced for the courts</p> <p>They welcome the resurfacing works and understand that an appropriate charge will be implemented</p>	<p>A charge will be implemented to hire the courts per hour and this can be done through online booking.</p>

4c. Add consultation plans and results here

Think about who the stakeholders are? How will you gather their views? By when?

Remember to complete a Consultation Proposal form to access support and refer to the guides – everything you need is here

<X:\Partnerships and Projects\Consultation All Directorates\Strategies Guidance Resources>

Who will you consult with?	How and When	Results	Implications and amendments as a result of consultation
General public	Survey monkey and online panel		

5. Based on the evidence above, does the policy, practice, service or function have a positive or negative impact on any protected group(s)?

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
Age	The project looks to increase people's physical health and exercise opportunities.	Online booking system to access the courts	Offer open use sessions which are free Contact via telephone if can't access online weekdays 9-5 Free sessions for working age too so evenings and weekends
Disability or long term ill heath Physical disabilities, sensory impairments, limiting long-term illnesses, learning	The tennis courts are there to improve people's health and wellbeing.	Online booking system to access the courts	Offer open use sessions which are free Contact via telephone is can't access online weekdays 9-5

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
disabilities or mental health issues			
Race / ethnic groups			
Women or men			
Sexual orientation			
Religion or belief (including non-belief)			
Transgender (including people planning to or going through gender reassignment)			
Pregnancy and maternity (including maternity and paternity leave)			
Marital status (including civil partnership & same sex marriage)			

5a. Are there any local priority groups / factors which should be considered?

Other factors	Positive effects	Negative effects	Improvement actions
Rural areas			
Poverty / deprivation		Implemented cost to the courts and an online booking system	Offer open use sessions which are free Consider concessionary price feasibility

6. Commissioned / outsourced services

<p>Is your policy, practice, service or function partly or wholly provided by any external organisation / agency?</p>	<p>Yes Club Spark webpage</p>
<p>If yes, please list any contractual or other arrangements which aim to ensure that the provider promotes equality and diversity (e.g. <i>monitoring data</i>)</p>	<p>A court maintenance schedule shall be implemented to ensure that the:-</p> <ul style="list-style-type: none"> • Playing surface is kept clean to preserve its playing characteristics. • Free drainage of surface water is maintained throughout the life of the court. • Court looks attractive and well cared for at all times and achieves a reasonable life span. • Court is kept to a standard that tennis can be played at all times. • Signage is kept in good condition at all times. <p>These objectives shall be achieved by measures including:-</p> <ul style="list-style-type: none"> • Making repairs to (and replacing and/or renewing, as necessary) courts and nets as required to maintain the court playing characteristics at all times. • Regular sweeping or vacuuming leaves and other debris from the surface. • Periodic power washing of the surface. <p>The gate access will be in place for a minimum of 5 years.</p>

7. Summary

Use this space to summarise key data and its implications, the key issues to be addressed, potential actions to address them and any other points relevant to the Policy/service.

The tennis courts in Hall Leys Park Matlock are being fully funded by the Lawn Tennis Association to be resurfaced. Along with this fully funded upgrade is the introduction of a gated entry system which requires online booking and payment to use the courts. This is a recommendation from the LTA who are funding a number of tennis courts across the country.

There will be open free sessions to use the courts and a range of sessions for anyone to access.

8. Improvement Plan

Key issues identified	Actions
Cost (£6 fee per court per hour)	Consider concessionary option
Access for the gates (pin code access)	Design and positioning of the code access gate to be investigated. This is the standard gate and access code point that the LTA use across all of their projects nationally.

PLEASE FORWARD THE COMPLETED FORM TO THE POLICY MANAGER / POLICY OFFICER (Consultation & Equalities)

Signed _____ *R Cummins* _____ (Completing Officer)