



CORPORATE LEADERSHIP TEAM

CHIEF EXECUTIVE
(Paul Wilson)

Director of Resources
(S151 Officer)
(Karen Henriksen)

Director of Regeneration & Policy
(Steve Capes)

Director of Corporate & Customer Services
(Monitoring Officer)
(Helen Mitchell)

Director of Regulatory Services
(Tim Braund)

Director of Community & Environmental Services
(Ashley Watts)

Director of Housing
(Rob Cogings)

Human Resources Manager
(Deborah Unwin)

- ◇ HR Policies
- ◇ HR Advice
- ◇ Recruitment
- ◇ Appraisal
- ◇ Training
- ◇ Employee Relations
- ◇ Payroll

- ◇ Financial Services
- ◇ Audit
- ◇ Council Tax
- ◇ Business Rates
- ◇ Housing Benefits
- ◇ Risk Management
- ◇ Treasury Management

- ◇ Tourism
- ◇ Economic Development
- ◇ Partnerships (LSP, Business Peak, etc.)
- ◇ Planning Policy
- ◇ Corporate Plan
- ◇ Performance
- ◇ Public Consultation
- ◇ Equalities
- ◇ Business Advice
- ◇ Jobs and Skills
- ◇ Business Site Development
- ◇ Neighbourhood Planning

- ◇ Democratic and Member Services
- ◇ Electoral Administration and Electoral Registration
- ◇ Legal Services and Land Charges
- ◇ Information Governance
- ◇ Data Protection Officer
- ◇ Freedom of Information
- ◇ Customer Services
- ◇ Business Support
- ◇ Procurement
- ◇ Communications & Marketing
- ◇ Digital Transformation & Business Process Reengineering
- ◇ ICT Shared Service – contract management
- ◇ Street Naming and Numbering
- ◇ Complaints

- ◇ Development Management
- ◇ Building Control (outsourced - management contact)
- ◇ Arboriculture & Landscape
- ◇ Licensing
- ◇ Environmental Health:-
 - Noise Complaints
 - Food Safety
 - Public Health
 - Private Sewers
- ◇ Travellers
- ◇ Conservation & Design
- ◇ Assets of Community Value
- ◇ Disabled Facilities Grants
- ◇ Emergency Planning

- ◇ Estates & Facilities:-
 - Management of Council Land / Buildings
 - Facilities Management of Council Operational Properties
 - Energy Procurement
 - Acquisition / Disposal of Land and Property Rights
 - Management of Council Leasehold and Investment Properties
 - Management of Allotments
 - Management of Capital Works to Land and Buildings

- ◇ Waste & Recycling
- ◇ Parks & Streetscene
- ◇ Car Park Operations
- ◇ ABC Operations
- ◇ Transport Operations
- ◇ Countryside Management
- ◇ Public Conveniences
- ◇ Burials and Bereavement Services
- ◇ Enviro Crime
- ◇ Pest Control
- ◇ Dog Warden
- ◇ Events
- ◇ Illuminations
- ◇ Arts
- ◇ Community Safety
- ◇ Markets
- ◇ Community Engagement
- ◇ Leisure
- ◇ Sports Development

- ◇ Housing
- ◇ Strategic Housing
- ◇ Home Options
- ◇ Homelessness
- ◇ Liaising with Housing Associations