

## Derbyshire Dales District Council Equality Impact Assessment



Please refer to the guidance whilst completing this form.  
Contact Elizabeth Wilson [elizabeth.wilson@derbyshiredales.gov.uk, or 01269 761240] for support.

### 1. Outline

Information required	Detail
a. Title of policy, practice, service or function being assessed	Derbyshire Dales Levelling Up Fund Round Two Bid Ashbourne Town Centre
b. Links to Service and/or Corporate Plan Ref/s	CP20/PR21 Prioritising regenerating housing and employment sites: prepare a Levelling Up Fund bid and submit to the Government by the Round 2 deadline of 6th July 2022
c. Name and Role of Officers conducting assessment	Elizabeth Wilson [Corporate Policy Officer]
d. Date of assessment	15 June 2022
e. Reason for assessment	To support bid for funding by identifying potential equality and diversity related advantages and disadvantages that may result if the project were to be enacted. To mitigate any negative impacts prior to the bid being submitted
f. What is the purpose of this policy, practice, service or function? (specify aims and objectives)	<p>Prioritising regenerating housing and employment sites.</p> <p>Improving satisfaction with DDDC services; particularly satisfaction with the place residents live</p> <p>Reversing decline, creating vibrancy and reasons to visit within a safe and well-connected environment, and restoring pride in place</p>

<b>Information required</b>	<b>Detail</b>
g. Are there any other organisations involved in its implementation?	DCC, Ashbourne Town Council, Ashbourne Town Team, Ashbourne Methodist Church, ASHCOM
h. Likely customer groups to be impacted	Residents, business owners, visitors
i. Other stakeholders likely to be impacted	DCC, Ashbourne Town Council, Ashbourne Town Team, Ashbourne Methodist Church, ASHCOM
<b>Which District Council departments are affected by the policy, practice, service or function?</b>	All to some extent at various stages of the project
<b>Do any of the objectives directly support or hinder another Council activity?</b>	Unsure until detailed project plans are agreed

## 2. Assessing Relevance to the General Equality Duty

<b>The General Equality Duty has three aims which require the District Council to have due regard to the need to:</b>	<b>Tick those which are relevant ✓</b>
1. Eliminate unlawful discrimination (both direct or indirect), harassment and victimisation	
2. Advance equality of opportunity between all persons by <ul style="list-style-type: none"> <li>• removing or minimising disadvantages suffered by protected groups;</li> <li>• taking steps to meet the needs of people from protected groups where these are different from the needs of other people</li> <li>• encouraging people from protected groups to participate in public life or other activities where participation is disproportionately low</li> </ul>	✓
3. Foster good relations between different groups	✓

## 3. What existing information / data do you have / monitor about different diverse groups in relation to this policy, practice, service or function?

For example: previous EIA's, reports, consultation, surveys, demographic data etc.

**Information / Data**

**Data source and date**

**Information relevant to proposed policy/service/function**

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<p>Ashbourne Equalities Profile  <a href="https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/area_profiles/electoral_divisions/Derbyshire_Dales/D01_Ashbourne_Area_Profile.pdf">https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/area_profiles/electoral_divisions/Derbyshire_Dales/D01_Ashbourne_Area_Profile.pdf</a></p>	<p>Derbyshire Observatory; taken from Census 2011 - national survey of all households</p>	<p>In the ward of Ashbourne, there are approx 5000 households, 13% lone pensioners, 30% have dependent children and 5% are lone parent households.</p> <p>The percentage of people in Ashbourne aged 16 to 44 is 30.4% which is slightly less than in England which is 37.6%.</p> <p>The percentage of people aged 45 to 85+ is at 52.9% which is higher than in England where it is 43.3%</p> <p>4.65% of people identify as an ethnic minority in Ashbourne; in England the percentage is 20.2%</p> <p>The median cost of a house is £265,000, which is significantly higher than the England figure of £221K</p> <p>There are almost double the number of road traffic casualties compared to the rest of Derbyshire</p> <p>17.5% of residents find day to day activities are limited.  25.9% of households have one person in household with a long-term health problem or disability compared with 17.6% in England  <a href="https://www.ons.gov.uk/peoplepopulationandcommunity/healthandsocialcare/disability/articles/disabilityinenglandandwales/2013-01-30">[https://www.ons.gov.uk/peoplepopulationandcommunity/healthandsocialcare/disability/articles/disabilityinenglandandwales/2013-01-30]</a></p> <p>10.4% of residents provide unpaid care</p> <p>33.2% of households are rented, compared to 35% in England  <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1000052/EHS_19-20_PRS_report.pdf">[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1000052/EHS_19-20_PRS_report.pdf]</a></p>
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Ashbourne town Profile <a href="https://www.nomisweb.co.uk/reports/localarea?compare=E34003707">https://www.nomisweb.co.uk/reports/localarea?compare=E34003707</a>	NOMIS Official Labour Market Statistics Census 2011-national survey of all households	Couples registered as single sex civil partnerships number 16 or 0.2%  98.5% of residents are white
Population figures – estimated for 2020 by the ONS <a href="https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalescotlandandnorthernireland">https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalescotlandandnorthernireland</a>	Office of National Statistics	e.g. The UK median age is 40.4, in the Derbyshire Dales it is 51.5  e.g. Total population of Derbyshire Dales is 72,422; made up of 36,777 women and 35,645 men

### Completed Consultation/Engagement

There has been engagement on most aspects of the proposals. The public realm/highways improvements have been tested with local businesses and we have engaged with the Ashbourne Town Team, AshCom, the Town Council and DCC throughout the process.

The same groups have been engaged in the plans for the church and the Methodist church who own the building that is proposed to become the community hub, have themselves undertaken considerable engagement about the proposals with a variety of groups/users etc.

Some themes raised need further consideration as proposals develop, such as, the use of the event spaces in the community hub and the market square and the need to host events that appeal to the widest range of people possible across the community, including groups with protected characteristics.

#### 4. Consultation and engagement

Who are the stakeholders? How will you gather their views? By when?

Who will you consult with?	How?	When?	Results
<p>For specific proposals such as events further consultation will take place with the following stakeholders as required</p> <ul style="list-style-type: none"> <li>• Residents</li> <li>• Businesses</li> <li>• Visitors</li> <li>• Groups that use facilities</li> <li>• Groups and individuals with protected characteristics</li> </ul>	<p>tbc – likely to include online surveys, paper surveys, forums, meetings with stakeholder groups</p>	<p>tbc</p>	

If no consultation is necessary, please explain why.

**OR** - No consultation or gathering of stakeholder views are necessary because...

**Recommendations for changes identified as a result of consultation**

Empty box for recommendations.

**5. Based on the evidence above, does the policy, practice, service or function have a positive or negative impact on any protected group(s)?**

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
<b>Age</b>	<p>Improved pedestrian access and areas will allow older people and young people with children to feel safer when walking through the town centre</p> <p>Changes to the cobbled pavement surfaces will make them more accessible for anyone with mobility problems and help prevent slips, trips and falls [young</p>	Tactile pavements for partially sighted people can cause problems for wheelchair users and some people with mobility issues	Research into accessible pavement surfaces

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
	<p>children, people with buggies, older people]</p> <p>Improved lighting will help people to feel safe in the dark – particularly people socialising in the evenings</p> <p>The development of the community hub is designed to improve the accessibility of the current building to a wider range of people and in avoiding level changes wherever possible it will drastically improve the situation for people with mobility constraints</p> <p>The community hub will include a wider range of spaces and look to host events that cater to a wider audience including events for different ages that will improve the overall offer in the town</p> <p>The improved accommodation at the community hub will be far more fit for purpose for groups of all ages and compliant with safeguarding requirements</p> <p>The development of the market area is designed to improve the accessibility of the current area to a wider range of people and in avoiding level changes</p>		

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
	<p>wherever possible it will drastically improve the situation for people with mobility constraints (note – disabled parking spaces to be retained in market place)</p>		
<p><b>Disability or long term ill heath</b> Physical disabilities, sensory impairments, limiting long-term illnesses, learning disabilities or mental health issues</p>	<p>Improved pedestrian areas and access will allow people with disabilities to access shops, services and community resources</p> <p>The development of the market area is designed to improve the accessibility of the current area and in avoiding level changes wherever possible it will drastically improve the situation for people with mobility constraints (note – disabled parking spaces to be retained in market place)</p> <p>Changes to the cobbled pavement surfaces will make them more accessible for anyone with mobility problems and help prevent slips, trips and falls</p> <p>Better pedestrian experiences will result, reducing the impact of vehicles and improving safety</p>	<p>Tactile pavements for partially sighted people can cause problems for wheelchair users and some people with mobility issues</p>	<p>Research into accessible pavement surfaces</p>

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
	<p>Improved lighting will particularly aid people with sight impairments</p> <p>Improved lighting will help people to feel safe in the dark</p> <p>A modern community centre will be accessible for people with disabilities</p>		
<b>Race / ethnic groups</b>	<p>Improved lighting will help people to feel safe in the dark</p> <p>The community hub will include a wider range of spaces and look to host events that cater to a wider audience including events more likely to appeal to a wider range of race/ethnic groups by improving the overall offer in the town</p> <p>The improved accommodation at the community hub will be far more fit for purpose for groups of all abilities and compliant with safeguarding and accessibility requirements</p>		

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
<b>Women or men</b>	<p>Improved lighting will help people to feel safe in the dark – particularly women who are socialising or working in the evenings</p> <p>The community hub will include a wider range of spaces and look to host events that cater to a wider audience including events appealing to both men and women and improving the overall offer in the town</p>		
<b>Sexual orientation</b>	<p>Improved lighting will help people to feel safe in the dark</p> <p>The community hub will include a wider range of spaces and look to host events that cater to a wider audience including events for groups with different sexual orientations and improving the overall offer in the town</p>		
<b>Religion or belief (including non-belief)</b>	<p>The community hub will include a wider range of spaces and look to host events that cater to a wider audience including events for groups with different beliefs and improving the overall offer in the town</p>	<p>Having a community hub/event space within a church may put off particular protected groups.</p>	<p>The funding agreement with the church will be clear that the offer and spaces need to be open and available to all and promoted as such.</p>

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
<p><b>Transgender</b> (including people planning to or going through gender reassignment)</p>	<p>Improved lighting will help people to feel safe in the dark</p>		
<p><b>Pregnancy and maternity</b> (including maternity and paternity leave)</p>	<p>The development of the market area is designed to improve the accessibility of the current area and in avoiding level changes wherever possible it will drastically improve the situation for people with mobility constraints, buggies, babies etc</p> <p>Changes to the cobbled pavement surfaces will make them more accessible for anyone with mobility problems and help prevent slips, trips and falls</p> <p>Better pedestrian experiences will result, reducing the impact of vehicles and improving safety</p> <p>Improved lighting will help people to feel safe in the dark</p> <p>Improved pedestrian access and pavements will help this group to feel safer when walking through the town centre</p>		

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
	The improved accommodation at the community hub will be far more fit for purpose for groups and individuals with pregnancy and maternity related needs and will be compliant with safeguarding and accessibility requirements		
<b>Marital status</b> (including civil partnership & same sex marriage)			

**5a. Are there any local priority groups / factors which should be considered?**

Other factors	Positive effects	Negative effects	Improvement actions
<b>Rural areas</b>			
<b>Poverty / deprivation</b>	<p>Improved community facilities will provide leisure activities for residents</p> <p>Flexible work areas with high quality digital provision in the community hub, may support people to set up or run their own businesses</p>	<p>Pricing of events held at the community hub could potentially produce negative effects, though this is less likely to be the case than in a fully commercial venue</p>	
<b>Visitors/tourists</b>	<p>Improved community facilities at the hub will encourage visitors to enjoy safe, attractive outdoor space</p> <p>Charging facilities for e-bikes and scooters, plus connections to the Tissington Trail may encourage visitors who may spend money in local businesses</p> <p>The changes to the public realm in particular market square will allow for events to be held throughout the year that will appeal to visitors and attract more spend in the town</p>		

## 6. Commissioned / outsourced services

Is your policy, practice, service or function partly or wholly provided by any external organisation / agency?	Yes /
If yes, please list any contractual or other arrangements which aim to ensure that the provider promotes equality and diversity (e.g. <i>monitoring data</i> )	The funding agreement that will be put in place with the Methodist Church if LUF is awarded will include requirements for compliance with equality and diversity duties and monitoring

## 7. Summary

Use this space to summarise key data and its implications, the key issues to be addressed, potential actions to address them and any other points relevant to the Policy/service.

## 8. Improvement Plan

Key issues identified	Actions
Impacts when the programme of works is taking place: the works will inevitably cause disturbance and access issues and mitigation measures will need to be put in place to enable access to premises	Consult stakeholder reps / access groups on the implementation plan in order to minimise impacts. A clear Comms strategy would also assist

**PLEASE FORWARD THE COMPLETED FORM TO THE POLICY MANAGER / POLICY OFFICER (Consultation & Equalities)**

Signed \_\_\_\_\_ (Completing Officer)

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