

**Crime Review**

**Occurrence ref** – 22000424101

**Incident ref** – 105, 106 & 107 - 230722

**Date/Time of incident** – 23/07/22 – 02:03

**OIC** – PC 15430 Elizabeth Green

**Offence** – Assault – Small fight causes victim to have blood around his lip

**Evidence attributing it to premises**

**Statements** – None taken

**Caller on incident** – Reports fight 6-7 FIGHTING, NO WEAPONS SEEN

**CCTV -** \*CCTV RJP/6 from 23/07/22

Duration of footage is 4min & 56 sec long

Fight in the road



Male being assaulted by bearded male



**Outcome 18 – No suspects identified.**

Your ref:

██████████

Luke Taylor  
Licensee  
Bulan/Rubigo  
112-119 Dale Road  
Matlock  
Derbyshire  
DE4 3LU

Date: 29<sup>th</sup> September 2022

Dear Luke Taylor,

### **SIA and South Yorkshire Police meeting 27<sup>th</sup> September 2022**

Thank you for meeting with Matthew Murchington of the SIA and PC Lora Holdgate from Licensing, Derbyshire Constabulary, on 27<sup>h</sup> September 2022. As you know, at the meeting compliance with the Private Security Industry Act 2001 was discussed with regard to door supervisors used at Bulan and Rubigo venues. Although a wide-ranging meeting, we specifically discussed the following:

- Allegations had been received that;
  - James Evans and Mark Frisby had been working as unlicensed SIA door supervisors at Bulan on 25/6/2022.

The details of these allegations and our discussions were as follows;

- You confirmed that prior to 20/5/2022 you had been supplied door supervisors by Priority Protection Group. Due to the service provided by them, you dispensed with their services and used self employed door supervisors from that point.
- These self-employed door supervisors are paid by BACS after the creation of an invoice. This invoice is raised internally to assist those door supervisors with that relevant paperwork. These door supervisors have the right to refuse work and are responsible for paying their own taxes and NIC.
- You confirmed your role with these door supervisors is to give them mere directions in their duties and do not assume a fuller SIA licensable employer/manager/supervisor role over them.
- You allowed the SIA to copy Bulan and a Rubigo door supervision Security Shift Registers covering the period 8/4/2022-24/9/2022. From these Registers, it was noted that amongst the details written were the following door supervisors;
  - James Evans SIA Licence 1016179401238182
  - Mark Frisby SIA Licence 1013628989646259
  - Joe Gaunt (no SIA licence number)

- You provided contact details for Evans and Frisby, but had none for Gaunt. Should you obtain his contact details it is requested that you forward them to the undersigned.
- You stated that Gaunt was paid cash in hand. In such circumstances your attention is drawn to Government guidance at [Paying employees cash in hand or guaranteed take home pay - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- From the Security Shift Register details, it was suspected that these 3 door supervisors used were unlicensed at their time of use and currently appear to be so. As a customer of these services, you appeared to have not undertaken sufficient due diligence to confirm at the time they provided their services, they were licensed. Had you done so, you may have identified they were unlicensed, refused to contract their services and avoided their alleged unlicensed use.
- The only evidence that an individual is licensed is the SIA's Register of Licence Holders. Licences can be checked individually at <https://services.sia.homeoffice.gov.uk/rolh>
- Alternatively, you can set up a SIA online Business Account and collectively check those licences from the SIA's Register of Licence Holders on a Watchlist. Please refer to the following to set up a Business Account to create the Watchlist at <https://services.sia.homeoffice.gov.uk/Sign-Up-Org/>
- Undertaking licensable activities as a door supervisor without being so licensed is potentially a criminal offence for the individual doing it and contrary to Section 3 of Private Security Industry Act 2001. You agreed to immediately stop using those 3 individuals' services until they could prove themselves to be SIA licensed.
- It was briefed that as a customer of door supervision services you should be ensuring individuals doing it are SIA licensed. You can do this by doing regular checks against the SIA Register of Licence Holders and recording them on a Business Account.
- Using unlicensed door supervisors may be contrary to the Licensing Act 2003. Confirmation of such use and suspected breaches of this Act may fall within the remit of other criminal justice agencies to look into.
- To ensure that you only use licensed door supervisors, you was advised that you could contract them in from a supplying company or use genuine self employed door supervisors. [Register of Approved Contractors \(sia.homeoffice.gov.uk\)](http://www.sia.homeoffice.gov.uk) will provide details of SIA Approved Contractor Scheme companies who can supply door supervisors in your area.
- Should you wish to employ your own door supervisors direct as PAYE members of staff, you was informed that any employer and/or manager/supervisor of those door supervisors, and anyone acting as an in-house door supervisor, must also be appropriately licensed.
- [Find out if you need an SIA licence - GOV.UK \(www.gov.uk\)](http://www.gov.uk) provides details on licensable activity.

It is recommended as best practice that the licences of your staff used are checked at least once per month from the SIA's Register of Licence Holders. Also, you should record those checks (export from the Watchlist or a screen print from the SIA's Register of Licence Holders).

A consequent SIA licence check of the remaining door supervisors detailed on your Security Shift Registers has not identified any other suspected unlicensed door supervisors.

I trust this is an accurate reflection of the meeting, however if you have any concerns or queries with any of the above points, or I can help with any other matter, please do not hesitate to contact me.

Yours sincerely,



Matthew Murchington MBE  
Investigations Officer  
Security Industry Authority

[Redacted]

**WITNESS STATEMENT**

(Criminal Procedure Rules r.16.2; Criminal Justice Act 1967 s 9)

URN:

Statement of: Nilgun Direncay

Age: over 18

Occupation: Legal Assistant

This statement (consisting of 2 page(s) each signed by me). I believe that the facts stated in this witness statement are true. I understand that proceedings for contempt of court may be brought against anyone who makes, or causes to be made, a false statement in a document verified by a statement of truth without an honest belief in its truth.

Signature:  Date: 18/05/2023

I am employed as **Legal Assistant** with the Security Industry Authority. I make this statement from perusal of records held by the Authority.

The SIA is a non-departmental public body established under the Private Security Industry Act 2001. Its functions are set out in Section 1 of the Act and include licensing and approving individuals and businesses carrying out specified private security industry activities; setting and approving standards of conduct, training and supervision; and for the purposes of public protection, monitoring the activities and effectiveness of private security businesses and security operatives.


The sectors of the security industry currently regulated by the SIA are Close Protection, Door Supervision, Security Guarding, Public Space Surveillance (CCTV), Cash and Valuables in Transit, Keyholding and (in Northern Ireland only) Vehicle Immobilisers.

As a result of a communication made to me by **Lora Holdgate, Police Licensing Officer** with **Derbyshire Police**, I conducted a check on a record against the person's details, which were provided as:

**Luke Taylor** 

As a result of checks made against records held, I can state that:

**According to the SIA Database, Luke Johnathon Taylor**  **applied for a Non-Frontline licence on 17/05/2023. His application is currently at the 'next steps' stage of the application process.**

Signature: 

Second page of 2

N. Direncay

**Continuation Statement of: Nilgun Direncay**

**Therefore, the SIA can confirm that Luke Johnathon Taylor [REDACTED] does not currently have an SIA licence nor has he ever held an SIA licence.**

This is the latest status as at 18/05/2023.

I can confirm that in accordance with Section 117(2) of the Criminal Justice Act 2003 (The Act), as a result of my enquiries which were conducted during the course of my business, profession or other occupation, or as the holder of a paid or unpaid office with the Security Industry Authority, I examined certain statements/records held on our data base. I can confirm that the person who supplied the information contained in those statements/records (the relevant person) had or may reasonably be supposed to have had personal knowledge of the matters dealt with, and each person (if any) through whom the information was supplied from the relevant person to myself, received the information in the course of a trade, business, profession or other occupation, or as the holder of a paid or unpaid office.

In accordance with Section 117(5) of the 'Act' I can say the 'relevant person' cannot reasonably be expected to have any recollection of the matters dealt with in the statement (having regard to the length of time since he/she supplied the information and all other circumstances).

Signature:

N. Direncay

[REDACTED]

Your ref:

James Evans  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Date: 4<sup>th</sup> November 2022

Dear James Evans,

**Re: Written Warning for Alleged Breach of Section 3 (1) of Private Security Industry Act 2001 – Engaging in licensable conduct without a Licence**

According to Security Industry Authority (SIA) checks made by the undersigned, it was established that between 9<sup>th</sup> April 2022 and 24<sup>th</sup> September 2022, you had been working as an unlicensed door supervisor at Bulan and Rubigo (15<sup>th</sup> May 2022), Dale Road, Matlock, Derbyshire. Consequently, the following offence is alleged to have been detected:

Breach of Section 3(1) of the Private Security Industry Act 2001, engaging in licensable conduct except under and in accordance with a licence between date and date at

Undertaking licensable conduct without a relevant SIA licence or appropriate Licence Dispensation Notice is unlawful.

This letter serves as a written warning to you that you are alleged to have committed an offence under section 3(1) of the Private Security Industry Act 2001. It will serve to dispose of this alleged offence up to and including 4<sup>th</sup> November 2022.

You should cease this activity with immediate effect.

A record will be kept of this warning by the SIA and if you are alleged to be found to be committing offences in respect of the Private Security Industry Act 2001 in future, it will be taken into consideration and may contribute to future enforcement decisions.

The latest version of our Enforcement Policy Code of Practice can be found at [Enforcement - What to expect from the SIA \(publishing.service.gov.uk\)](#) Further information about licensing can be found on our website at [www.sia.homeoffice.gov.uk](http://www.sia.homeoffice.gov.uk)

Yours sincerely



Matthew Murchington MBE  
Security Industry Authority  
[REDACTED]  
[REDACTED]

[REDACTED]

Your ref:

Mark Frisby  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Date: 4<sup>th</sup> November 2022

Dear Mark Frisby,

**Re: Written Warning for Alleged Breach of Section 3 (1) of Private Security Industry Act 2001 – Engaging in licensable conduct without a Licence**

According to Security Industry Authority (SIA) checks made by the undersigned, it was established that between 21st May 2022 and 24th September 2022, you had been working as an unlicensed door supervisor at Bulan, Dale Road, Matlock, Derbyshire. Consequently, the following offence is alleged to have been detected:

Breach of Section 3(1) of the Private Security Industry Act 2001, engaging in licensable conduct except under and in accordance with a licence between date and date at

Undertaking licensable conduct without a relevant SIA licence or appropriate Licence Dispensation Notice is unlawful.

This letter serves as a written warning to you that you are alleged to have committed an offence under section 3(1) of the Private Security Industry Act 2001. It will serve to dispose of this alleged offence up to and including 4<sup>th</sup> November 2022.

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Yours sincerely



Matthew Murchington MBE  
Security Industry Authority  
[REDACTED]  
[REDACTED]



## WITNESS STATEMENT

(Criminal Procedure Rules, r 16.2; Criminal Justice Act 1967, s. 9)

NICHE Ref No: 23000310084

**Statement of:** Mr CURT WALKER

Age (if under 18): Over 18

This statement is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.

This statement has been taken remotely by Linda, Hancock Force Support Officer 18446. I have had the opportunity to review the contents of the statement and confirm that the contents are accurate and true.

Signature

CURT WALKER

Date: 19-06-2023

*The content of this statement has been prepared by interviewing the witness and taking notes. The statement was then typed not in the presence of the witness. The time and date that the witness reviewed the statement is logged below. Any changes are recorded in the statement.*

I am an SIA licensed door supervisor and I own a business called C&S Security. I have been an SIA licence holder 20 years and had my business for 2 years. In September 2022 I was given contact details for Luke Taylor from a mutual friend who said he was looking for door security for his venue. I contacted Luke and discussed what he required. On 30th September 2022 C&S Security provided 3 x door supervisors to work between two of his premises. At BULAN NIGHTBLUB, DALE ROAD, MATLOCK I provided 2 x doorman from 00:00 – 03:00 and 1 doorman 20:00-00:00 at his other bar called RUBIGO, DALE ROAD, MATLOCK. The doorman at Rubigo would then go over to BULAN at 00:00 and work there until closing. When I first met Luke Taylor he explained that he had an issue with his previous door security as it transpired they were unlicensed so he made a point of checking our licenses and our insurance cover. He also explained to us that his expectations were that all customers were to be searched for drugs and checked for weapons with the knife wands. He wanted us to enforce the No ID No Sale rule and wanted us to be trusted to manage all of this without him needed to be involved allowing him to concentrate on other things. Things seemed to go well to begin with but then after the first month I started to have concerns around Luke's management. When any of us confiscated drugs from a customer we had to give them directly to Luke. We had no idea what was happening to the drugs, but we weren't asked to complete any paperwork or incident logs. I then started to notice that Luke would often intervene on the door when we refused entry to people without ID. He would tell us he knew them, and they were old enough so good to come in. On one occasion Luke accused one of my door supervisors of taking some confiscated drugs so I had cause to discuss this with him. I raised concerns about the fact we didn't know what was happening with the confiscated drugs and I wasn't happy that he was hesitant about us completing an incident log so I insisted that we would complete our own logs if they didn't allow us to write in theirs. He then allowed us to use his incident log going forward. On 31st December 2022 there was an incident

Statement started: 19-06-2023 12:59:32

Statement completed: unavailable

NICHE Ref No: 23000310084

Statement of: Mr CURT WALKER

where a well-known drug dealer was inside the club. We confiscated a large bag of drugs from him and gave them to Luke. The dealer spoke with Luke and on leaving the club told us he had got the drugs back. Luke obviously knew this dealer, but he wasn't someone I knew. I confronted Luke about this incident and giving the drugs back. Luke admitted to me that he had given him the drugs back because he threatened to burn the venue back and didn't know what to do. I told him we were leaving but Luke begged us to stay. We agreed to continue working the door on the agreement that Luke or John Taylor (the DPS) would sign for every confiscated bag of drugs that had been handed to him. He told us the drugs were being handed over to police officers that came round every so often. He also agreed that he would enforce the No ID no Sale rule as I felt it was unacceptable to keep changing the rules we were trying to enforce. Luke agreed to this, so we continued to provide our services. One issue that I hadn't resolved with Luke was around a male called [REDACTED] was a well-known local drug dealer and he had been going into both Rubigo and Bulan long before we started doing the doors. Luke had told us that [REDACTED] was a dealer but assured us that he would not deal inside the club. We were instructed to allow him entry without searching him. Although this wasn't something we were happy about we allowed this to happen. [REDACTED] started coming to our attention more around November/December time 2022 as customers were telling us that [REDACTED] was in fact dealing inside the club. My doorman warned [REDACTED] but generally whenever there was an interaction with him Luke would appear, take over and say he would sort it. On 4th February 2023 one of the team ejected someone caught taking drugs inside the club. He was asked where he got his drugs to which he told the team they were from [REDACTED] then came out of the club and walked up the street arguing with the male we had ejected. When [REDACTED] came back he told us that he did not deal inside the club. I later realised that the male [REDACTED] had been speaking to had been assaulted but I did not witness this. [REDACTED] became aggressive with one of my doormen and again I had to speak with Luke about why he wasn't banning him from the venue. Luke became aggressive with me but I told him that [REDACTED] and his friend would be banned from all the other venues in Matlock that we worked the doors for. Luke reluctantly agreed to ban [REDACTED] but then following on from this I found out that he had been letting [REDACTED] into his venues on the nights we weren't working. Luke then asked me not to provide anyone to work at Rubigo so he could allow [REDACTED] and his friends to drink in there and we would concentrate on just working BULAN. On 19th March 2023 Luke told us he would run his venues how he wanted and that we need to fall in line with that. At 00:53 that day we all left BULAN and have not returned there since to work. I can confirm that there has been no request by Luke Taylor for us to wear any high visibility tabards or body worn video cameras during the course of any duties we have undertaken at BULAN or RUBIGO

Signature

CURT WALKER

Date: 19-06-2023

Statement started: 19-06-2023 12:59:32

Statement completed: unavailable

**Occurrence ref** – 22000648656

**Incident ref** – 35 - 061122

**Date/Time of incident** – 06/11/22 00:40 – 01:05

**OIC** – PC 15357 Tom Walker

**Offence** - Assault - ABH/Common Doorman ejects IP son from bar, IP then appears to approach another doorman and place his arms around the doorman neck, doorman pushes IP towards the ground. IP sustains injury to head in the fall.

**Evidence attributing it to premises**

**Statements** – None taken

**Caller on incident** – Disturbance heard in the background and caller said that his father had been hit in the head and was injured.

**Victim account** Stated he was hit in the head by the doorman but is not sure exactly what happened.

**Suspect account** – (doorman) - stated that the victim's son had been ejected from the bar and the victim followed him out. The victim has then put his arms around doormans neck, he stated he pushed him up away and down to the ground away from him and in doing so the victim has sustained a head injury.

**CCTV**

CCTV had been viewed by PC ROGERS at scene who has viewed the footage on the owner of Bulans mobile - Luke Taylor. Due to the quality on the mobile the footage and screen size is extremely unclear. It can be seen that the son is ejected by a doorman, the IP then approaches a doorman who is stood on the door and places his arms in the region of the doormans neck. The IP is then pushed away and round on to the floor. The doorman pushes the IP in the region of his face but it can not be seen if this is a punch or part of the push as the IP goes round onto the floor. The IP then hits the floor and does not move.

Due to this it is unclear if any excessive force has been used and as such if any offence has been committed by the doorman.

**Medical evidence**

In the fall the victim has sustained a head injury. victim was taken to hospital by EMAS. They said he had a deep laceration above his eyebrow and swelling to his nose which was possibly broken however he was still able to breathe through it so they couldn't confirm this. All his observations including his pupils were fine do they didn't have any concerns that there was anything more serious. Due to the swelling and the fact they didn't know if he had been knocked unconscious, they took him to hospital.

## ITEM (17)

Few hours later officers had spoken with the hospital for an update. He was still in A&E when I called but he was soon to be discharged as the injuries were considered minor enough to let him go.

They've confirmed a fracture to his nose and said that they will be looking to put sutures on his laceration

Victim called in stating - HE HAS PHOTOS OF HIS INJURIES ADVISING HE HAS A BIG CUT ON HIS FOREHEAD AND ABOVE HIS EYE, SWOLLEN NOSE AND LIP, 2 BLACK EYES AND GRAZING ON HIS NOSE AND LIP

Outcome – Crime filed

**Occurrence ref** – 2300002812

**Incident ref** – 29 – 15/01/23

**Date/Time of incident** – 15/01/23 00:00 – 00:33

**OIC** – PC 15941 Kiera Redfern

**Offence** - Sexual Offence - Other Male sexually assaulted IP by touching and grabbing her to bottom

**Evidence attributing it to premises**

**Statements** – None taken

**Caller on incident** –MY DAUGHTER HAS BEEN TOUCHED IN APPROPRIATLY BY A BOUNCER, HE WAS ESOURTING HER TO THE SMOKING AREA AND HAS BEEN TOUCHING AND SQUEEZING HER BOTTOM.. THEY WON'T GIVE ME HIS NAME BUT WILL PASS TO OFFICERS WHEN THEY ATTEND.. HES HERE BUT NOT ON DUTY TONIGHT

**Victim account** –Victim appeared visibly upset but agreed to talk to officers away from her mother. Victim stated that she had gone outside the front of BULAN where she was trying to smoke a cigarette when she was approached by Suspect who told her that she could not smoke out there and that she needed to do it in the designated smoking area in the back. Suspect then offered to walk her through to the smoking area and said she could link arms with him. He states this was as she was unsteady on her feet. Victim then states that as she walked through BULAN suspect grabbed her bottom and made inappropriate comments to her. When asked about what these comments were Victim said it was stuff even her fiance wouldn't say to her and about 'sticking it in her' and about sex although she would not explicitly say what the comment was.

She has then rang her mother who has turned up at BULAN requesting the details of the male involved, he refused until police arrived.

Victim stated that she did not want to make a complaint about this incident however was in drink, so officers agreed to ring her in the morning once she had had a chance to sober up and ask her about it again.

**Suspect account** – [Not interviewed](#)

**CCTV**

CCTV was checked by officers but cameras do not show the incident taking place.

**Status** – Victim declines outcome 16

Victim is supportive but is aware of evidential difficulties

**Occurrence ref** – 2300056309

**Incident ref** – 1358, 1359 & 1362 – 27/01/23

**Date/Time of incident** – 27/01/23 23:44 – 02:07

**OIC** – PC 15812 Georgia Wright

**Offence** - Public Order - Brawl outside Bulan in Matlock. Door staff and punters involved. A big group, punching each other on the street and in the road outside the bar. Males and females involved.

**Evidence attributing it to premises**

**Statements** – None taken

**Caller 1**–FIGHT GROUP PUNCHING EACH OTHER OUTSIDE BOOLAN USED TO BE HARVEYS.

2 MALES TAKEN JACKETS OFF PUNCHING EACH OTHER WEARING LIGHT COLOURED SHIRTS WHITE MALES AGES APPROX MID 20S

**Caller 2** - FURTHER CALL FROM SECURITY AT MONK BAR THERE IS A LARGE FIGHT A FEMALE GOING CRAZY

**Caller 3** - "THERE IS A FIGHT KICKING OFF IN DALE ROAD. APPROX 20 INVOLVED. BOUNCERS INVOLVED. I HAVE GOT SOME FOOTAGE IF OFFICERS NEED IT. THE BOUNCERS HAVE THROWN A WOMAN IN TO THE ROAD BUT SHE DESERVED IT."

**Caller 4** – CALLER STATES THAT HE IS A DOORMAN BY PROFESSION AND WITNESSED THE INCIDENT TONIGHT. HE STATES THAT THE DOOR STAFF WERE NOT HANDLING THE SITUATION CORRECTLY AND THEY WERE PROVOKING THE CUSTOMERS AND APPEARED TO WANT TO FIGHT THEM. CALLER STATES THAT THE MAIN INSTIGATOR WAS A MALE WITH A SHAVED HEAD, BLACK HOODY WITH "SECURITY" IN BLUE ON THE BACK. CALLER STATES THAT DOOR STAFF TRAINING TEACHES YOU TO CALM SITUATIONS AND DISOLVE ANY CONFLICT - THIS IS NOT WHAT CALLER WITNESSED TONIGHT. CALLER IS HAPPY TO BE CONTACTED BY OFFICERS SHOULD THEY REQUIRE A STATEMENT. CALLER WILL ALSO PASS HIS OBSERVATIONS ONTO THE MONKS BAR SO TEY CAN CONTACT THE SECURITY COMPANY.

**CCTV**

Council CCTV – not seen

CCTV – RJP4

10 minute duration of footage that shows doorstaff from Bulan leaving the door responding to fighting near Monk bar. The altercation slowly continues and makes its way down in the direction of Bulan.

06:55 It ends up in the middle of the road and doorstaff do appear to be actively involved in the fighting with the group. One doorman appears to be hit and retaliates by punching a male.

Shows 4 door staff in conflict with group



CALLER 3 – phone footage – Not seen

Outcome – 2 x Suspects charged

Occurrence ref – 23000064124

Incident ref – 97 & 98 – 28/01/23

Date/Time of incident – 28/01/23 01:23

OIC – PC 15812 Georgia Wright

Offence – Public Order – Report of 4 door staff punching the DJ at club

**Evidence attributing it to premises**

**Statements** – None taken

Caller on incident –FOUR BOUNCERS ATTACKING THE DJ, THEY ARE PUNCHING HIM IN THE HEAD  
DONT KNOW WHAT HAS HAPPENED BUT THE DJ HAS BEEN KICKED OUT, THEY WERE ALL FIGHTING AND THE DJ WAS GETTING PUNCHED TO THE HEAD  
THEY HAVE NOW SHAKEN HANDS AND IT SEEMS TO HAVE CALMED DOWN FROM BMI - WE HAVE HAD OFFICERS ROUND COS OF FIGHTING, AND IT SOUNDS LIKE IT IS ALL KICKING OFF AGAIN WITH THE BOUNCERS, THERE ARE FOUR OF THEM AT THE MOMENT KICKING OFF WITH THE BOUNCERS. THEY ARE SHOUTING AND YAWPING AT EACH OTHER."

DJ had been kicked out Bulan bar and reports state that fighting started between DJ and the bouncers. Report states that the incident then calmed down, they shook hands and the DJ left.

Police attended. Nothing happening upon police arrival.  
Limited information, unable to carry out full investigation.  
No named or identifiable suspect.

**CCTV**

I have viewed the CCTV which is 6mins 40 seconds long and it shows what appears to be 3 x door staff ejecting a male. He has taken through the main door and thrown onto the floor outside. There is then a short conversation where one of the doorman can be heard talking with a raised vice telling the male to 'Fuck off' The male takes a few steps forward towards the door and another doorman pushes him back. The male then removes his jacket as if in a fighting stance. From the sound it appears that the male is having provoking the doorman stood the in the entrance as the doorman is shouting very aggressively at the male and clearly wound up. Verbal threats can be heard between the doorman and customer.

My view on the footage is that at least one of the doorman has lost control and his manner and behaviour appears aggressive and provocative. It resolves by a female



## ITEM (20A)

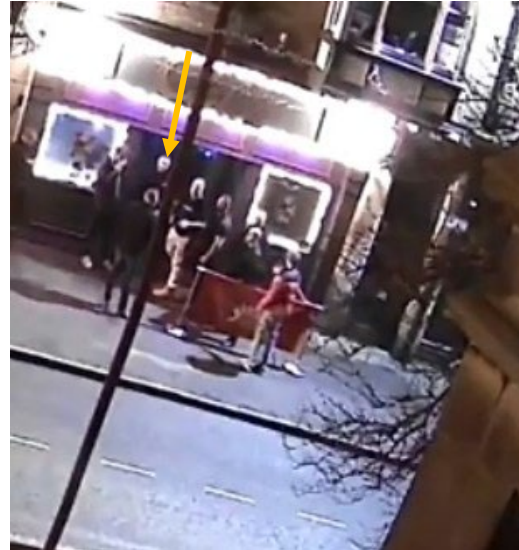
having to calm the doorman down and another doorman having to intervene to keep his doorman and the customer separate. This provocation by the doorman continues whilst a female is left to try and control the customer in the middle of the road.

The doorman in the footage can be seen wearing armbands and black jackets but no high visibility tabards or body worn cameras

DJ being thrown out of club



Aggressive doorman



### Outcome – Victim declines outcome 18

On police arrival door staff who were involved were not present anymore and no details known.

Suspect not identified.

It is clear an offence has occurred but unclear of full circumstances to complete an investigation which is why I have filed this.

ITEM (20A)